

## Banking Mohtasib Pakistan Promotion Policy, 2025

The institution of Banking Mohtasib Pakistan (BMP) was established in the year 2005 under Part IV-A of Banking Companies Ordinance, 1962 ("BCO"). Subsequently, an Act of Parliament called The Federal Ombudsmen Institutional Reforms Act, 2013 (Act XIV of 2013) – (FOIRA) was promulgated in March 2013, the provisions of which have effect notwithstanding anything contained in any other law for the time being in force.

Section 17 (1) & (3) of FOIRA provide as under:

**"17. Administrative and financial powers of Ombudsman.** — (1) *The Ombudsman shall be the Chief Executive and Principal Accounting Officer of the Office and shall enjoy complete administrative and financial autonomy.*

(3) *The Ombudsman shall have full powers to create new posts and abolish old posts, to change nomenclature and upgrade or downgrade any post provided the expenditure is met from within the allocated budget of the office of Ombudsman."*

1. Employees in regular cadre, other than those on contract, would be eligible for promotion to next higher grade on completion of at least following given years of service in each grade and with the condition that they also meet the minimum criteria of recruitment of the next higher grade in which to be promoted.

<u>S.No.</u>	<u>Minimum years of service with BMP</u>	<u>Existing Post</u>	<u>To be promoted to</u>
1.	Two Years	Office Assistant (Equivalent to BPS-9)	Senior Office Assistant (Equivalent to BPS 11)
2.	Two Years	Senior Office Assistant (Equivalent to BPS 11)	Officers (Equivalent to BPS 14)
3.	Three Years	Officers (Equivalent to BPS 14)	Senior Officers (Equivalent to BPS 16)
4.	Four Years	Senior Officers (Equivalent to BPS 16)	Assistant Director (Equivalent to BPS 17)
5.	Six Years	Assistant Director (Equivalent to BPS 17)	Deputy Director (Equivalent to BPS 18)
6.	Six Years	Deputy Director (Equivalent to BPS 18)	Joint Director (Equivalent to BPS 19)
7.	Nine Years	Joint Director (Equivalent to BPS 19)	Advisors/ Director (Equivalent to BPS 20)
8.	-	Advisors/ Director (Equivalent to BPS 20)	Senior Advisors (Equivalent to BPS 21)

2. No employee can claim promotion as a right.
3. All promotion to be made subject to the post on the recommendation of the promotion committee to be constituted by the Banking Mohtasib or at the direction of Banking Mohtasib.

